

Course Number & Name: LIS 671 – Managerial Leadership

Description: This course reviews the major contributions to contemporary managerial leadership research, theory, and practice, including such areas as strategic planning, change management, and team building. It also places emphasis on a greater awareness of one's behavior, its impact on others, and the elements needed to influence people to accomplish desired goals in information organizations.

- **Prerequisites:** None
- **Audience (level, environment/setting):** beginning PhD; all settings
- **Student Learning Outcomes:** (see models document for definitions of leadership competencies – www.simmons.edu/gslis/phdmlip/program)
 - achievement orientation
 - analytical thinking/problem-solving
 - community orientation
 - innovative thinking
 - strategic orientation
 - written communication skills
 - organizational awareness
 - LIS domain knowledge
 - change leadership
 - initiative
 - team leadership
 - professionalism
 - self confidence
 - self development
- **Topics:**
 - leadership: historical overview
 - leadership self-assessment
 - change management
 - leadership styles and traits
 - situational leadership
 - contingency theory
 - path-goal theory
 - leader-member exchange theory
 - leading individuals
 - transformational leadership
 - emotional intelligence
 - leading teams/groups
 - leading a diverse workforce
 - leadership across the institution
 - leadership ethics
- **Suggested Textbooks/Readings:**

- Northouse, P. G. (2007). *Leadership: Theory and practice* (4th ed.). Thousand Oaks, CA: Sage.
- Boyatzis, R., & McKee, A. (2005). *Resonant leadership: Renewing yourself and connecting with others through mindfulness, hope, and compassion*. Boston: Harvard Business School Press.
- Hernon, P., & Rossiter, N. (2006). *Making a difference: Leadership and academic libraries*. Westport, CT: Libraries Unlimited.
- Bennis, W. G. (2003). *On becoming a leader*. Reading, MA: Addison-Wesley.
- Covey, S.R. (1994). *Principle-centered leadership*.
- Barnett., R., & Rivers, C. (2004). *Same difference: How gender myths are hurting our relationships, our children, and our jobs*. New York: Basic Books.
- Supported by additional reading from the current literature.