Course Number & Name: LIS 671 – Managerial Leadership

Description: This course reviews the major contributions to contemporary managerial leadership research, theory, and practice, including such areas as strategic planning, change management, and team building. It also places emphasis on a greater awareness of one's behavior, its impact on others, and the elements needed to influence people to accomplish desired goals in information organizations.

- **Prerequisites:** None

- **Audience (level, environment/setting):** beginning PhD; all settings

- **Student Learning Outcomes:** (see models document for definitions of leadership competencies – www.simmons.edu/gslis/phdlip/program)
  - achievement orientation
  - analytical thinking/problem-solving
  - community orientation
  - innovative thinking
  - strategic orientation
  - written communication skills
  - organizational awareness
  - LIS domain knowledge
  - change leadership
  - initiative
  - team leadership
  - professionalism
  - self confidence
  - self development

- **Topics:**
  - leadership: historical overview
  - leadership self-assessment
  - change management
  - leadership styles and traits
  - situational leadership
  - contingency theory
  - path-goal theory
  - leader-member exchange theory
  - leading individuals
  - transformational leadership
  - emotional intelligence
  - leading teams/groups
  - leading a diverse workforce
  - leadership across the institution
  - leadership ethics

- **Suggested Textbooks/Readings:**

November 2007
• Covey, S.R. (1994). *Principle-centered leadership*.
• Supported by additional reading from the current literature.